

Religion and Education Policy

Adopted: July 18, 2022

Revised:

Purpose

It is the policy of Career Academy of Utah (the “School”) to recognize, protect, and accommodate the rights of religious practice and expression guaranteed by state and federal laws and by the constitutions of Utah and the United States.

This policy aims to help School personnel protect and accommodate individual rights of conscience in the School.

Policy

The School’s Board of Directors expects School personnel to foster mutual understanding and respect for all individuals and beliefs. Studying religion is an integral part of complete education and is necessary to achieve an understanding of history, societies, and cultures throughout the world. School curricula – including activities, discussions, assignments, displays, and performances – may refer to religious thought and expression, provided such references are designed to achieve specific educational objectives.

School personnel should neither promote nor disparage any religious, agnostic, or atheistic belief or religion. Teaching about religion should be objective, thus avoiding any implication that religious doctrines have the endorsement of the school authority. School personnel should recognize that religious holidays are observed in various ways or not observed at all, based upon the influence of ethnic tradition, family style, or religious conviction.

Secondary students may request to be excused or refrain from participating in activities, discussions, and assignments that they feel would violate their rights of conscience or religious freedom. Such requests must be made promptly to the appropriate authorities. The parent(s) or legal guardian(s) of a minor student may also request excusal on that student’s behalf. If focused on a specific activity, discussion, or assignment, and following Utah Code, State Board of Education Rules, and School Procedures, such requests will be granted routinely and without penalty.

The Executive Director will adopt administrative procedures to implement this policy.