

## **Gender Identity Policy**

Adopted: April 17, 2023

Revised:

The Board of Directors (the "Board") of Career Academy of Utah (the "School") will inform parents of important matters involving their children.

As used in this section: "Education record" means the same as that term is defined in the *Family Educational Rights and Privacy Act, 20 U.S.C. Sec. 1232g*.

"Gender identity" has the meaning provided in the Diagnostic and Statistical Manual (DSM-5). A person's gender identity can be shown by providing evidence, including, but not limited to, medical history, care or treatment of the gender identity, the consistent and uniform assertion of the gender identity, or other evidence that the gender identity is sincerely held, part of a person's core identity, and not being asserted for an improper purpose.

"Parent" means a parent or legal guardian with legal custody of the child in question.

"Sex" means the biological, physical condition of being male or female, determined by an individual's genetics and anatomy at birth.

In accordance with Section [53E-2-201](#), the Board and the School shall ensure that no policy or action:

- (a) except as provided in Subsection [53E-9-203\(6\)](#), operates to shield a student's education record from the student's parent; and
- (b) interferes with a parent's:
  - (i) fundamental parental right and primary responsibility to direct the education of the parent's child; and
  - (ii) freedom of access to information regarding the parent's child.

Notwithstanding any other provision of law, the School may not:

- (a) prohibit a parent of a child from accessing the child's education record;  
or
- (b) without written parental consent make changes to a student's education record regarding a student's gender identity that does not conform with the student's sex.